

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONER'S CONFERENCE ROOM
SPECIAL MEETING**

FRIDAY

3:00 P.M.

AUGUST 19, 2016

Board members present: (by phone Chairman Obie O'Brien); Vice-Chairman Paul Jewell; and Commissioner Laura Osiadacz.

Others: Mandy Buchholz, Deputy Clerk of the Board; Lisa Young, Human Resource Director; Jim Goeben, IT Director & Andrew Drain, Application Development Manager.

SPECIAL MEETING

IT STAFFING

COMMISSIONERS

At 3:00 p.m. Vice-Chairman Jewell opened a Special Meeting to meet with Staff from the County's IT Department and consider a Staffing request.

Jim Goeben, IT Director explained that with his Web Developer position being vacant they have quite a bit of savings. He stated that for the past 3 months they have had an exceptional intern who he would like to extend a temporary offer of employment so he can assist the department during an extremely busy time. He explained that Calvin Lee is going to be on an extended vacation and he would like to use the savings of the Web Developer vacant position and offer a temporary position to Gabe Dehaven, Intern for IT. He stated that Gabe has been working with Doug Fessler, Network Administrator on the fiber project and has been a quick learner and a great worker. Chairman O'Brien questioned if Mr. Dehaven was capable of the Web Developer position. Mr. Goeben explained that they hope to see during this temporary time frame but he feels he could learn the position easily.

Commissioner Jewell stated that he was okay with a 90 day temporary position and then re-visit at the end of 90 days. Lisa Young, HR Director questioned what pay Mr. Goeben was proposing to offer. He explained that it would be the current base pay of the Service Desk Technician (\$3,482.00). The Board signed the PAF as presented.

Jim Goeben & Andrew Drain - Left the meeting.

SPECIAL MEETING

EXECUTIVE SESSION

COMMISSIONERS

At 3:14 p.m. Vice-Chairman Jewell announced the Board would recess into an Executive Session for 15 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a

governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action anticipated.

At 3:29 p.m. the Board reconvened out of Executive Session. No action taken.

At 3:29 p.m. Vice-Chairman Jewell announced the Board would recess back into an Executive Session for 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action anticipated.

At 3:39 p.m. the Board reconvened out of Executive Session. No action taken.

At 3:39 p.m. Vice-Chairman Jewell announced the Board would recess back into an Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Possible action anticipated.


At 3:44 p.m. the Board reconvened out of Executive Session. No action taken.

Meeting adjourned at 3:44 p.m.

DEPUTY CLERK OF THE BOARD


Mandy Buchholz

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**


Paul Jewell, Vice-Chairman